

Board of Elders

JOB DESCRIPTION



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POSITION TITLE: Board of Elders

Ministry Area: Church Governance, Oversight, Strategic Vision, and Planning

Reports To: Collectively accountable to one another and to Christ; oversight of and partnership with the Lead Pastor.

Time Commitment: Ongoing, with regular meetings (monthly/quarterly), prayer retreats, strategic planning sessions, and availability as needed for leadership decisions.

POSITION SUMMARY

The Board of Elders at Awaken Las Vegas serves as the spiritual and organizational guardian body of the church, faithfully stewarding the vision, doctrine, and direction of the church in unity with the Word of God. Elders on this board provide governance-level leadership, ensure the church maintains doctrinal fidelity, financial integrity, and long-term strategic alignment with its mission: to awaken people to the truth, presence, and power of Jesus Christ, as well as accountability for the Lead Pastor.

KEY RESPONSIBILITIES

Spiritual and Organizational Oversight

- Provide oversight for the church's vision, mission, values, and theological faithfulness.
- Seek God's direction through prayer, Scripture, and communal discernment.
- Protect the spiritual health of the congregation and leadership teams.

Visionary Leadership and Governance

- Steward the church's long-term vision and direction.
- Make major strategic decisions regarding ministry expansion, infrastructure, and organizational development.
- Champion church unity, clarity of purpose, and healthy leadership culture.

Accountability and Support

- **Lead Pastor Oversight:** Provide encouragement, accountability, and evaluation to the Lead Pastor. Ensure spiritual, moral, and doctrinal integrity.
- **Organizational Integrity:** Uphold the moral, financial, and legal integrity of the church.
- **School Oversight:** Guide the Awaken Christian Academy in alignment with church values, vision and mission.

Financial and Strategic Stewardship

- Approve major financial decisions and set long-term financial goals.
- Ensure faithful stewardship of all resources through budgeting, review, and accountability processes.

Working Relationships

- Collaborates with the Lead Pastor (who serves as first among equals).
- Partners with Executive Leadership Team to ensure alignment of governance and ministry execution.

FINAL NOTE

The role of Elder is not one of privilege, power, or status, it is one of **sacrificial service**. Elders must lead on their knees, seek God's face above all, and shepherd the flock entrusted to them with courage, compassion, and conviction.

“Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers...”

– Acts 20:28