

# Board of Elders

**CONDUCT**



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## Biblical Qualifications

- **1 Timothy 3:1–7:** Above reproach, faithful in marriage, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money, manages his household well, has obedient and respectful children, not a recent convert.
- **Titus 1:5–9:** Blameless, faithful to his wife, children who are believers, not open to charges of debauchery or insubordination, not arrogant or quick-tempered, a lover of good, upright, holy, disciplined, holds firmly to the trustworthy Word.
- **1 Peter 5:1–4:** Shepherds the flock willingly and eagerly, not for shameful gain, not domineering, being examples to the flock. Partners with Executive Leadership Team to ensure alignment of governance and ministry execution.

These passages form the non-negotiable foundation for elder qualification, rooted in character, conviction, and conduct.

## Doctrinal and Philosophical Alignment

- Fully aligned with the doctrinal convictions, leadership model, and theological distinctives of Awaken Las Vegas.
- Committed to the full authority of Scripture and to operating under the Lordship of Jesus Christ.

## Board Conduct

### 1. Confidentiality

- All discussions, documents, and decisions shared during board meetings are strictly confidential.
- Board members must not disclose sensitive information to non-board members, including staff, congregants, or family, unless officially approved.

### 2. Unified Communication

- Once the board makes a decision, members are expected to speak with one voice in public and private settings, regardless of personal positions during discussion.
- Side conversations or “meetings after the meeting” with other board or church members that undermine group consensus are prohibited.

### 3. Respect for Boundaries

- Board members should not interfere in day-to-day operations or staff decisions outside their defined oversight role.
- Inquiries from church members should be directed through appropriate leadership channels, not handled independently.

### 4. Conflict of Interest

- Any potential conflict must be disclosed. Board members must recuse themselves from discussions or votes where a conflict exists.
- Financial or relational conflicts must be transparently managed and documented.

### 5. Spiritual and Relational Integrity

- Maintain a lifestyle consistent with elder qualifications (1 Tim. 3, Titus 1).
- Board members are expected to resolve conflict biblically (Matthew 18) and avoid gossip, slander, or divisive behavior.

## **6. Commitment to Unity**

- Prioritize unity in the Spirit and in mission, even in disagreement.
- Avoid factionalism or aligning with particular internal church groups for influence.

## **7. Active Participation**

- Regularly attend meetings, stay prepared, and engage thoughtfully.
- Participate actively in the life of the church (serving, attending).
- Supports Awaken Las Vegas financially through regular giving, modeling stewardship and generosity.
- Actively engaged in a ministry within the church, such as: Awaken Christian Academy, Construction and facilities, Awaken Kids, Discipleship, outreach, or other volunteer teams.

## **8. Prayerful Dependence**

- Regularly pray for the church, its leaders, and fellow board members.
- Seek God's wisdom above personal preference in all matters.

**“Be shepherds of God’s flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock.”**

**– 1 Peter 5:2–3**